

OFFICER (AO) IN THE MILITARY DIVISION OF THE ORDER OF AUSTRALIA

Royal Australian Navy

Rear Admiral Jonathan Dallas MEAD AM RAN

For distinguished service to the Royal Australian Navy in senior management and command roles.

Rear Admiral Mead has distinguished himself as an exceptional leader in significant operational and non-operational command positions. His drive, determination and inspirational leadership directly resulted in improvements in Navy capability development and processes, ship availability, training outcomes and technical integrity within the Australian Fleet. His achievements contributed to ensuring that Navy can deploy self-supported and sustainable Task Groups capable of conducting the full spectrum of maritime operations.

Australian Army

Major General Simon Andrew STUART DSC AM

For distinguished service and exceptional leadership as Force Commander, Multinational Force and Observers, Operation MAZURKA.

Major General Stuart's distinguished service as Force Commander, Multinational Force and Observers and his exceptional personal leadership have significantly enhanced the bilateral relationship between Egypt and Israel and achieved lasting benefits to peace and stability in the region. His service represents the highest ideals of the Australian Defence Force and reflects great credit upon himself and the Australian Army.

Royal Australian Air Force

Air Marshal Warren George McDONALD AM CSC

For distinguished service in responsible positions as Deputy Chief of Air Force and Chief of Joint Capabilities.

Air Marshal McDonald made a superb contribution to the Australian Defence Force in highly demanding and extremely challenging appointments. Throughout years of devoted service and commitment to the Australian Defence Force and its people, he displayed inspirational leadership as Deputy Chief of the Air Force advancing the organisation in several major areas. Further, his exemplary establishment and leadership of Joint Capabilities Group produced a coherent organisation resourced and ably suited to deliver new capabilities and a range of enabling functions for Defence.

MEMBER (AM) IN THE MILITARY DIVISION OF THE ORDER OF AUSTRALIA

Royal Australian Navy

Commodore Richard John BOULTON RAN

For exceptional performance of duty as the Director General Military Strategic Commitments and the Director of Navy International Engagement.

Commodore Boulton demonstrated sustained leadership and commitment to Australia's security and safety. His representation of Navy's international engagement objectives and contribution to Australia's global diplomatic engagement effort was exceptional. He led the strategic planning and early implementation of increased activity in the South West Pacific as part of the Government's Pacific 'Step Up' program, and led the Defence cooperation for the national disaster response and recovery efforts for the 2019 Queensland Floods. Commodore Boulton's endeavours contributed to over 500 people being evacuated through the coordination of over 2800 Defence personal.

Captain Anthony Paul RAYNER RAN

For exceptional performance of duty in the fields of Amphibious Capability and Safety Management in Fleet Command.

Captain Rayner's exceptional performance in Navy senior management positions made a significant contribution to the successful introduction into service of key amphibious capability elements including the repatriation of the associated training from Europe to Australia. His leadership within the maritime safety domain improved the breadth and depth of knowledge of Navy's safety systems thereby advancing Navy's safety culture and fostering a greater understanding of Safe Systems of Work.

Rear Admiral Sarah Edith SHARKEY CSC RAN

For exceptional service to the Australian Defence Force in the management of health care.

Rear Admiral Sharkey's distinguished leadership and unwavering commitment to quality health care outcomes have been the driving force for significant reforms in health services that optimise Navy capability. As a result of her dedication to health capability and outstanding business acumen, the Australian Defence Force has seen significant improvement in the quality of health care throughout her tenure in highly complex roles. Her superb contribution and extraordinary devotion to the men and women of the Australian Defence Force has left a lasting legacy that will endure for decades.

Australian Army

Brigadier Shane Leslie GABRIEL DSC

For exceptional service to the development and modernisation of Australian Army capability as Director General Modernisation - Army, Chief of Staff Special Operations Command and as the Military Attaché, Washington.

Brigadier Gabriel's leadership in the development and modernisation of land capability has significantly enhanced Army's ability to meet the challenges of the future. His actions have strengthened the military-to-military relationship with the United States and established a framework through which to advance interoperability goals. Brigadier Gabriel's service represents the highest ideals of the Australian Defence Force.

MEMBER (AM) IN THE MILITARY DIVISION OF THE ORDER OF AUSTRALIA

Colonel Steven Raymond GAUNT

For exceptional service as Commanding Officer of the 13th Combat Service Support Battalion, Senior Medical Officer, and Deputy Commander of the 13th Brigade.

Colonel Gaunt has provided unwavering devotion to duty, professionalism, initiative and foresight resulting in enhancing the capability and preparation of the formation and units he has been appointed to. His dedication and involvement in all aspects of preparation, training and administration has been inspirational and exemplary to the 13th Brigade, Western Australian Regional Units and the Australian Army.

Colonel Richard William PARKER

For exceptional performance of duties in the fields of international engagement and combined arms training.

Colonel Parker is an inspirational officer who has given superior service to Army as the Defence Advisor Port Moresby, Army Advisor London and as Commandant of the Combined Arms Training Centre, Puckapunyal. He has brought innovative, professional and comprehensive approaches to his work at home and abroad, furthering Australia's reputation with our allies and partners and substantially improving the standard of combined arms training and land range safety across the Australian Army and Australian Defence Force.

Brigadier Isaac Alexander Gregory SEIDL

For exceptional service to the Australian Defence Force in health executive leadership.

Brigadier Seidl demonstrated extraordinary commitment in his roles as Director Garrison Operations, Joint Health Command and as Director Army Health, Army Headquarters. By maintaining the highest of standards, unwavering moral courage and exemplary execution of duties, Brigadier Seidl ensured superior health outcomes for Australia Defence Force personnel, unifying Army Senior Leadership, senior medical officers and Reserve Health capabilities.

Royal Australian Air Force

Air Commodore Graham John EDWARDS CSC

For exceptional service to the Australian Defence Force in aerospace acquisition and sustainment, and organisational capability development.

Air Commodore Edwards is a senior officer of extraordinary skill who delivered a range of lasting improvements in several areas crucial to Defence activity and operations. Displaying inspirational leadership, he drove operational support for the first deployment of the E-7A Wedgetail capability on Operation OKRA; managed the transition and incorporation of Capability Development Group functions into Air Force Headquarters, and developed Lean operating concepts and guidance for his System Program Offices to function under the First Principles Review business paradigm.

MEMBER (AM) IN THE MILITARY DIVISION OF THE ORDER OF AUSTRALIA

Group Captain Jennifer Marie FANTINI

For exceptional service in aerospace maintenance reform, maintenance productivity improvements, and aircraft maintenance interoperability strategy development for the Royal Australian Air Force.

Group Captain Fantini is an engineer of extraordinary skill whose superb contribution to maintenance reform within Air Combat Group was remarkable in both scale and scope. In addition, her pragmatic approach to maintenance productivity improvements achieved a saving of approximately \$390 million over the ten year forward program. Her efforts in development of the aircraft maintenance interoperability strategy has been far ranging and quite impressive, to deliver a generational shift in how maintenance is undertaken in the Royal Australian Air Force well into the future.

Air Commodore Andrew Craig HEAP CSC

For exceptional service in aerospace capability management, operational support, and organisational development for the Australian Defence Force.

Air Commodore Heap is an officer of extraordinary skill and ability whose incisive leadership and initiative in aerospace capability management, operations support, and organisational development produced enduring benefits for the Royal Australian Air Force over several years of most devoted service. His remarkable intellect, conspicuous professionalism, and keen insight in highly demanding and challenging appointments delivered exceptional outcomes for the Australian Defence Force in direct support of Australia's national interests and those of our allies.

Group Captain Karon MILLETT

For exceptional service to the Australian Defence Force in communications engineering, personnel coaching and Cyberspace Workforce development.

Group Captain Millett is an exemplary engineer of outstanding technical ability who displayed conspicuous dedication and exceptional leadership in several significant appointments over decades of most devoted service. Her extraordinary contribution to the Australian Defence Force can be measured by significant improvements in personnel development, and in major advances in communications systems both operationally in theatres of war, and strategically through fundamental Defence business activities that left an enduring legacy in both the air and cyberspace domains.

Group Captain Jane Margaret WHEATON

For exceptional service in workforce development for the Australian Defence Force.

Group Captain Wheaton made numerous advances in workforce development in several challenging roles. She drove the design and planning of the workforce to introduce and support the F-35A Lightning II and the EA-18G Growler aircraft, along with identifying all workforce risks and development of mitigation strategies. She also planned the drawdown of the classic F/A-18 Hornet workforce; whilst her analysis and support of the workforce aspects of the First Principles Review and the Integrated Investment Program of \$195 billion of new capability were simply superb.

BAR TO THE CONSPICUOUS SERVICE CROSS (CSC and Bar)

Australian Army

Colonel Bede Thomas GALVIN CSC

For outstanding achievement in the design and execution of Army and Australian Defence Force collective training.

Colonel Galvin's personal leadership, analytical skill and collaboration as Director Joint Land Collective Training has led to substantial improvement in Army, joint, whole-of-government and Coalition training outcomes. His novel approach to implementing multi-echelon training has ensured the most effective and efficient use of resources to realise training outcomes to best position Army and the Australian Defence Force to operate effectively in an accelerated warfare environment.

Royal Australian Air Force

Air Commodore Jennifer Karen LUMSDEN CSC, NSW

For outstanding achievement in Specialist Reserve health services for the Australian Defence Force.

Air Commodore Lumsden made extraordinary, lasting contributions to the Australian Defence Force in the provision and sustainment of Specialist Reserve health and medical services in support of major overseas operations; in aeromedical evacuation capability development, documentation and training; and in the recruitment, training, and retention of Specialist Reservist health professionals. She is a senior officer of immense skill displaying unwavering devotion to the Australian Defence Force and its people to deliver excellent health and medical services.

CONSPICUOUS SERVICE CROSS (CSC)

Royal Australian Navy

Warrant Officer Raymond John BEASY OAM CSM

For outstanding devotion to duty in the field of Navy gunnery and force protection training.

Responsible for the training and certification of the Royal Australian Navy's boarding capability, Warrant Officer Beasy contributed to successful maritime interdiction for Operations RESOLUTE and MANITOU. He consistently delivered exceptional instruction and mentorship to ships gunnery and force protection organisations throughout the Australian Fleet. Warrant Officer Beasy conducted his duties to the highest standard, delivering contemporary training to optimise the Navy's operational capability in these critical disciplines.

Chief Petty Officer Luke Ray BREWER

For outstanding devotion to duty as the Chief Petty Officer Fire Control and Sensors Supervisor in HMAS Hobart.

Chief Petty Officer Brewer's outstanding performance contributed significantly to the contractual acceptance and transition of *Hobart* to a fully operational capability. Chief Petty Officer Brewer's inspirational efforts were major contributors to successful validation of the destroyer's systems, sensors and operator performance activities that facilitated an on-schedule handover of the First of Class Aegis platform and contributed to a Chief of Navy Initial Operating Capability decision.

Commander Richard Eric BRICKACEK DSM RAN,
For outstanding achievement as Commanding Officer HMAS *Gascoyne*.

Lieutenant Commander Brickacek's outstanding achievement as Commanding Officer of *Gascoyne* has been characterised by exceptional leadership and dedication to warfighting proficiency. He has approached his command in a calm and measured way which led his ship to serve with distinction on the international stage, further from homeport than any Australian minehunter has operated before.

Commander Barry John CARMICHAEL RAN
For outstanding achievement as Commanding Officer HMAS *Farncomb* from April to June 2018.

Commander Carmichael led *Farncomb* with outstanding skill and resolve while conducting independent theatre operations in South East Asia during Submarine Deployment 01/2018. Demonstrating exemplary judgment, Commander Carmichael ensured that *Farncomb* exceeded strategic and operational expectations for the mission. His peerless leadership in demanding and dynamic circumstances was crucial to the success of the deployment, contributed to allied understanding of the environment and set the conditions for future deployments in the region.

Captain Paul Andrew JOHNSON RAN
For outstanding achievement as Commanding Officer HMAS *Ballarat* on Operation MANITOU from November 2018 and June 2019.

Using exceptional skills, Captain Johnson developed methodology to save time and optimise boarding party usage rates. In hostile weather environments, through application of target selection and timing principles, *Ballarat* achieved a seizure rate from approximately half of the vessels boarded. Captain Johnson's leadership, judgement and skill also saw Ballarat transfer seamlessly between warfare domains, resulting in excellent performance and positive feedback from Coalition partners during Operation MANITOU.

Commander Casey Jayne SCULLY-O'SHEA RAN
For outstanding achievement in the field of Defence Force Recruiting.

Commander Scully-O'Shea's efforts have been instrumental in the delivery of capability outcomes for the Australian Defence Force. Her work in managing a multi-million dollar facility relocation, enhancing recruiting processes and developing strategies for the successful recruitment of diversity candidates have realised significant capability for Defence. Her leadership has fostered a positive culture and enabled a successful contractor-Commonwealth partnership.

Australian Army

Corporal A

For outstanding devotion to duty as a Special Operations Command Liaison Officer.

Corporal A has demonstrated vision, initiative, leadership and dedication to duty of the highest order in the pursuit of enriching the relationships allowing Special Operations Command to support whole of government capability development. His vision and drive have been instrumental to the ongoing modernisation of special operations and will ensure that Special Operations Command remains ready and relevant for future Australian Defence Force requirements.

Colonel Mark Edward BALDOCK

For outstanding achievement as Director Logistics, Headquarters Forces Command.

Colonel Baldock's exceptional management and enduring dedication to the improvement of Army's logistic capabilities has enormously contributed to the advancement of the Australian Army. His commitment, professional mastery and determined approach to streamline logistic governance, drive for efficiencies and reduce the cost of ownership is extraordinary. He has consistently inspired others through his leadership and example.

Lieutenant Colonel James Lachlan BRYANT

For outstanding achievement as the Recruiting Liaison Officer - Army.

Lieutenant Colonel Bryant has demonstrated exceptional dedication, superior planning abilities and faultless interpersonal skills. His extraordinary commitment over several years has seen Army's recruitment outcomes improve annually to become the strongest achievement in a decade. His remarkable interpersonal skills have unified an often divergent recruiting fraternity to improve Army's inflow; and his tireless resolve to remediate recruiting has provided demonstrable immediate and enduring capability outcomes to Army's full-time and part-time components. The successes of Army's contemporary recruiting operations are testament to his outstanding performance

Lieutenant Colonel Phillip ELLSMORE

For outstanding achievement modernising and streamlining Army capabilities in digital communications and career management.

Lieutenant Colonel Ellsmore has demonstrated outstanding ingenuity and innovative thinking in improving Army's capability management. He has modernised telecommunications training across Army and his management of the Senior Warrant Officer Portfolio has made lasting and significant impacts to retention and future career management. Lieutenant Colonel Ellsmore professional leadership and dedication epitomises Army's values and are in the finest traditions of the Australian Defence Force.

Lieutenant Colonel Stephen Andrew JENKINS DSM

For outstanding achievement in the provision of non-lethal effects, joint fires and effects coordination capabilities within the Australian Defence Force.

Lieutenant Colonel Jenkins demonstrated exceptional service, outstanding devotion to duty, and unfaltering professional endeavour in the development of advanced thinking, planning and execution of lethal and non-lethal effects throughout the Joint Warfighting Series, Operation APEC 18 ASSIST and the Australian Defence Force's Joint Task Force 637 enhanced regional engagement endeavours. He significantly advanced the digital integration between tactical, operational and strategic systems, enhancing Defence capability.

Lieutenant Colonel Caroline Lee KELLY CSM

For outstanding devotion to duty as Staff Officer Grade Two Diversity and Inclusion, Army People Capability Branch.

Lieutenant Colonel Kelly displayed outstanding resourcefulness and acumen to deliver multiple and exceptional contributions across a suite of culture, diversity and inclusion initiatives within both Defence and Army. A remarkable officer, she has displayed conspicuous dedication, professionalism and persistence to generate innovative and enduring outcomes for the workforce while amplifying Defence and Army's capability and reputation as a culturally sophisticated, diverse and inclusive employer of choice.

Lieutenant Colonel Clare Louise O'NEILL

For outstanding achievement in the field of Professional Military Education and strategic engagement.

Lieutenant Colonel O'Neill has made an outstanding contribution to Professional Military Education since 2013. Her development of an online forum to discuss the profession of arms and support to the Defence Entrepreneurs Australia has empowered junior leaders and enhanced their thinking and writing skills. Her contribution as a Deputy Director of the Chief of Army's Initiatives Group has furthered Army's strategic thinking and enhanced the reputation of the Australian Defence Force.

Lieutenant Colonel Neil Graham PEAKE

For outstanding achievement as the Commanding Officer of the 10th Force Support Battalion.

Lieutenant Colonel Peake's command presence and inspirational leadership created an environment where subordinates were professionally developed and the unit's true potential were realised. His outstanding dedication to duty and exceptional achievements have brought great credit upon himself and are in the finest traditions of the Australian Army and the Australian Defence Force.

The late Colonel Robert Andrew SANDERS

For outstanding devotion to duty and achievement as Director Land, Army Headquarters

Colonel Sanders demonstrated outstanding leadership in his efforts planning for land force contributions to Australian Defence Force global operations, and his personal drive delivered a strategically significant immediate housing project for Borroloola, within the Northern Territory as part of the Army Aboriginal Community Assistance Programs. Colonel Sander's outstanding devotion to Army's deployed forces, and the achievement of significant operational outcomes have brought great credit to Army and the Australian Defence Force.

Lieutenant Colonel Richard Nimitra THAPTHIMTHONG

For outstanding achievement as the Brigade Major of the 7th Combat Brigade.

Lieutenant Colonel Thapthimthong's exemplary foresight, energy and focus on adaptive learning were instrumental in the development of foundation readiness culture, proliferation of best practice and the unprecedented generation and sustainment of operational and contingency forces and international engagement from within the 7th Combat Brigade. His outstanding performance is of the highest order and in keeping with the finest traditions of the Australian Army and the Australian Defence Force.

Lieutenant Colonel Ruth Janine WEIR

For outstanding achievement as the Current Plans Operations Officer at Headquarters 1st Division and Deployable Joint Force Headquarters during the period 2018 to 2019.

Lieutenant Colonel Weir has made an outstanding contribution to the Australian Defence Force regional engagement in the South West Pacific through the provision of tactical planning and execution of 47 Enhanced Regional Engagement activities encompassing 10 countries. Lieutenant Colonel Weir's dedication and ability to engage and unite stakeholders has ensured the Australian Defence Force remained responsive to government direction and re-established itself as an enduring partner within the South West Pacific.

Colonel Mark Christopher WELBURN

For outstanding achievement as the Chief of Staff of the 2nd Division.

Colonel Welburn's conspicuous leadership and tireless dedication to continuous improvement of business processes has delivered exceptional staff support and operational output across the Australian Army's 2nd Division. He has been instrumental in the design, delivery and certification of new domestic security response options across the nation under PLAN MAGPIE. Colonel Welburn's exceptional efforts have significantly enhanced the reputation of 2nd Division within the Australian Army and more broadly across the States and Territories.

Royal Australian Air Force**Wing Commander Wayne Robert BRADLEY**

For outstanding achievement in the recruitment and retention of Aboriginals and Torres Strait Islanders in the Royal Australian Air Force.

Wing Commander Bradley's inspirational leadership, exceptional dedication and outstanding initiatives transformed the Royal Australian Air Force into an employer of choice amongst Australia's Aboriginal and Torres Strait Islander communities. He implemented a broad range of improvements in Indigenous recruitment and retention, introducing employment pathways not previously available that engendered trust in the Royal Australian Air Force through its understanding and approach to the unique nature of Indigenous employment and cultural needs.

Squadron Leader David William BYWATER

For outstanding achievement in aeronautical life support equipment regulatory reform, rapid acquisition, and organisational development for the Australian Defence Force.

Squadron Leader Bywater is an engineer of exceptional skill who displayed outstanding leadership and conspicuous devotion to duty in successfully introducing several significant reform activities within the Aeronautical Life Support Logistics Management Unit and across Defence. Through superb professional mastery, he advanced aircrew and aviation safety during a period of significant regulatory and business reform; whilst his procurement support was vital to Defence maintaining operational capability on multiple platforms with minimal disruption and without impacting safety.

Group Captain Paul Francis DEIGHTON

For outstanding achievement in language training reform, development and delivery as Commanding Officer of the Defence Force School of Languages.

Group Captain Deighton demonstrated exceptional leadership and vision throughout his command of a particularly complex and diverse organisation. His drive and extraordinary skill have advanced the standard of language training through extensive reform, improved delivery efficiency, and in setting the vision for the Defence languages capability of the future. Through his exceptional professionalism, superior judgement, and conspicuous dedication he delivered outstanding results that will serve the Australian Defence Force well for years to come.

Flight Sergeant Stewart Hume HASSALL

For outstanding achievement in P 8A Poseidon maritime patrol aircraft maintenance and in the development of technical personnel at Number 11 Squadron, Royal Australian Air Force.

Flight Sergeant Hassall's inspirational leadership achieved operational milestones for the introduction of P-8A Poseidon maritime patrol aircraft ahead of schedule. While managing a large section, he created the technical competency and employment framework for the new aircraft fleet; and leveraged his outstanding technical and operational knowledge to resolve issues affecting the safe and efficient operation of the new P-8A Poseidon capability. His tireless efforts also allowed Number 11 Squadron to achieve concurrent P-8A Poseidon operations, in a complex and dynamic environment.

Air Vice-Marshal Vincent Joseph IERVASI AM

For outstanding achievement as the Commander Joint Task Force 633 on Operations OKRA and HIGHROAD from January to June 2019.

Air Vice-Marshal Iervasi demonstrated outstanding commitment and dedication by leading Australia's contribution to operations in Iraq and Afghanistan and more broadly throughout the Middle East Region. His exceptional operational oversight, critical leadership engagement and diligent efforts ensured the effectiveness of Australia's military contribution and greatly enhanced the international reputation of the Australian Defence Force in the Middle East Region.

Squadron Leader Jasper John Downey McCALDIN

For outstanding achievement in the creation of integrated tactical procedures to maximise air combat effectiveness for the Royal Australian Air Force.

Squadron Leader McCaldin established an innovative framework for the development of integrated tactical procedures as the air combat specialist at Number 88 Squadron for the Australian Defence Force. These procedures integrate Defence capabilities to maximise air power lethality and survivability for the benefit of Australia and our partner nations anywhere in the world. He is an exceptional officer who has displayed dedication, ingenuity and professionalism beyond his rank and seniority to deliver lasting outcomes for the Australian Defence Force and its allies.

Corporal Tobias Benjamin O'NEILL

For outstanding achievement in cyber warfare at Number 462 Squadron, Royal Australian Air Force.

Corporal O'Neill made an outstanding contribution to improving the cyber security of information systems used by the Royal Australian Air Force, the Australian Defence Force and the Australian Government through exceptional skill. Additionally, his conspicuous dedication to training and development of a defensive cyber warfare capability, arising from his extraordinary ability to translate operational experience into realistic and relevant first of type training, directly advanced the ongoing development of the Australian Defence Force's cyber workforce.

SECOND BAR TO THE DISTINGUISHED SERVICE MEDAL (DSM and Bars)

Australian Army

Lieutenant Colonel L

For distinguished command and leadership in warlike operations as the Commander Special Operations Task Group 632 while deployed on Operation OKRA.

Lieutenant Colonel L distinguished leadership on Operation OKRA underpinned Task Group 632's mission to Advise, Assist and Enable Iraqi security forces. His leadership, innovation and engagement enabled Iraqi Special Forces to improve capability, capacity and will to achieve positive outcomes in the Iraq campaign. Lieutenant Colonel L's actions are in keeping with the finest traditions of Special Operations Command and the Australian Defence Force.

DISTINGUISHED SERVICE MEDAL (DSM)

Australian Army

Captain M

For distinguished leadership in warlike operations as the Special Forces Advisory Team Commander, within Special Operations Task Group 632, Operation OKRA.

Captain M's distinguished leadership and privileged access has directly contributed to the 1st Iraqi Special Operations Forces Brigade's ability to conduct complex planning and subsequent execution of combined arms operations. This has delivered an immediate and direct operational advantage to the Iraqi Counter Terrorism Service in their fight against Dae'sh.

Lieutenant Colonel Matthew Troy SMITH

For distinguished leadership in warlike operations as Commanding Officer Training Task Unit, Task Group Taji VIII in Iraq from December 2018 to July 2019.

Throughout the Task Group Taji VIII rotation, Lieutenant Colonel Smith demonstrated an unrelenting focus on the mission in support of the Iraqi School of Infantry. Through strong leadership and personal drive he enabled the Training Task Unit to deliver a high level of training to three Iraqi Army Brigades from the 6th Infantry Division, 17th Infantry Division and a separate Guard Battalion, training in excess of 6000 soldiers and officers.

MEDAL (OAM) OF THE ORDER OF AUSTRALIA IN THE MILITARY DIVISION

Royal Australian Navy

Warrant Officer Stephen Gregory CHEESEMAN

For meritorious performance of duty in the fields of Naval Aviation and personnel mentoring and management in the Royal Australian Navy.

Warrant Officer Cheeseman's commitment to Aircrewman training and Naval Aviation has been integral to the delivery of a sustainable, well-trained Aircrewmen workforce within the Fleet Air Arm. Through his outstanding training and mentorship, he has contributed to the growth in capability and warfighting proficiency of Naval Aviation Operations. As HMAS *Melbourne*'s Command Warrant Officer, his commitment to maintaining morale and mentoring the crew during challenging operational deployments was first-rate and contributed to the ship's operational success.

Lieutenant Commander Wayne Terance RICHARDS RAN

For meritorious service in the field of Navy marine and port services support.

Over the past twenty years, Lieutenant Commander Richards has steadfastly executed his duties in a number of specialist marine and port service support positions where he had a positive and enduring influence on key aspects of Navy training and operational support activities. He directly influenced the successful acquisition, sustainment, seaworthiness and disposal of over two hundred fleet marine service vessels, and made a substantial and enduring contribution to the acquisition of highly successful and innovative Multi-Role Aviation Training Vessel MV *Sycamore*.

Chief Petty Officer Bradley Gary WALSH

For meritorious performance of duty in the field of Navy training in particular Physical Training and Leadership Development.

Chief Petty Officer Walsh developed and implemented fitness, resilience and wellness programs that will provide a lasting contribution to the capabilities of the Navy. His leadership, inspiration and mentoring have positively influenced a generation of Navy trainees. Chief Petty Officer Walsh's efforts have directly supported the Fleet Resilience Plan and the Fleet Fit to Fight program.

Captain Allen Mark WHITTAKER CSC RAN

For meritorious service in the field of Navy aviation capability development.

Captain Whittaker has demonstrated dedication, leadership and innovation across a number of Australian Naval Aviation Capability development roles. He has been a key contributor in ensuring that Navy's Aviation Capability continues to be one of the most well trained and operationally proficient in the world. Captain Whittaker's efforts will provide enduring benefits and future effectiveness for the Royal Australian Navy and the Australian Defence Force.

MEDAL (OAM) OF THE ORDER OF AUSTRALIA IN THE MILITARY DIVISION

Australian Army

Warrant Officer Class One Brian James BUSKELL CSM

For meritorious service to the Australian Army in leadership, cultural reform and tactical expertise.

Warrant Officer Buskell's personal dedication, innovative thinking and leadership qualities have been key contributors to the enhancement of Army's combat shooting capability, the establishment of Army's Amphibious Landing Force, the conduct of Warrant Officer and Senior Non-Commissioned Officer training, and the implementation of the Australian Army Leadership Program. Warrant Officer Buskell's efforts have been exceptional and are in keeping with the finest traditions of the Australian Army.

Warrant Officer Class One Michael Stephen CLARKE

For meritorious performance of duty as a Regimental Sergeant Major in the Australian Army.

Warrant Officer Clarke has made a significant and enduring contribution to the Australian Army's operational effectiveness through inspiring development of soldiers as leaders. He has achieved this through commendable service, exceptional leadership and consummate professionalism. His exemplary character and superior ceremonial knowledge have been pivotal to the success of nationally significant international commemorations. His remarkable achievements and outstanding ability to inspire professional growth will continue to shape and influence soldiers for years to come.

Warrant Officer Class One Tony Lionel KENNEDY

For meritorious service to the Australian Defence Force in personnel management, training and leadership.

Warrant Officer Kennedy displayed exceptional initiative and leadership across three highly demanding appointments. His devoted service has improved soldier technical and leadership skills, transformed Army's artillery capability, improved trade and pay sustainability and made one of Australia's largest military bases more safe and secure. His consistent and meritorious performance of duty have brought great credit upon him, his Corps and the Australian Army.

Warrant Officer Class One David Graeme McBEAN

For meritorious service as the Artificer Sergeant Major of Forces Command and the 2nd Cavalry Regiment, and the Senior Technical Advisor Small Arms at the Land Engineering Agency.

Warrant Officer McBean has demonstrated exceptional commitment, dedication and technical judgement. His management of technical integrity assurance ensured equipment was safe to use, fit for purpose and available to meet directed capability requirements. His identification and support of maintenance innovation concepts has been pivotal in implementing large scale maintenance reform. His innovative and effective maintenance solutions have assisted commanders and fleet managers to address obsolescence and quality control issues in deployed and domestic environments.

MEDAL (OAM) OF THE ORDER OF AUSTRALIA IN THE MILITARY DIVISION

Warrant Officer Class One Faith Marie MILLER

For meritorious service in enhancing Army's contribution to Indigenous employment and logistics training.

Warrant Officer Miller's outstanding commitment has significantly enhanced Army's contribution to Indigenous employment and logistics training. She created considerable opportunities for Indigenous soldiers in support of the national Closing the Gap strategy. She has consistently excelled in delivering context-specific approaches to student learning, using these skills to realise the opportunities presented in diverse classrooms. Her actions have been in the finest traditions of the Australian Defence Force.

Captain Ross Geoffrey PRINGLE

For meritorious service to the Australian Defence Force as a Regimental Quartermaster.

Captain Pringle has made an exceptional contribution to the Australian Defence Force's commitment to the conduct of reconnaissance and surveillance operations and community engagement within the remote areas of North West Australia. He has overseen the introduction into service of key equipment capabilities and provided outstanding mentoring and training of logistical personnel. Captain Pringle's leadership and expert logistical management has brought great credit to himself and the Australian Army and has been in the finest traditions of the Australian Defence Force.

Major Ian Markham TIBBITS CSM (Retd)

For meritorious performance of duty in the field of Australian Army Cadets.

Major Tibbits has made an outstanding contribution to Indigenous youth through the development and implementation of the Remote and Indigenous Army Cadet program in the Northern Territory over a fifteen year period. An exceptional officer, he has displayed professional excellence, initiative, inspirational leadership and significant personal sacrifice. His exemplary devotion to duty in delivering superior outcomes to remote, Indigenous youth are in the finest traditions of the Australian Army.

Royal Australian Air Force

Wing Commander Steven Charles PARSONS CSC

For meritorious performance of duties in Very Important Persons Operations at the Air Mobility Control Centre; and in the provision of airbase support and cultural reform as Commanding Officer of Number 13 Squadron, Royal Australian Air Force.

Wing Commander Parsons significantly enhanced airbase operational support and Very Important Person operations in the Australian Defence Force. Through distinguished leadership, exemplary professionalism and exceptional performance of duty, he was pivotal to the delivery of flawless flying operations in direct support of the 2016 Federal Election campaign, and superb airbase operational support, including oversight of significant infrastructure renewal and cultural reform.

MEDAL (OAM) OF THE ORDER OF AUSTRALIA IN THE MILITARY DIVISION

Warrant Officer Paul Robert SHEPHERD

For meritorious service in the field of airborne electronic warfare development.

Warrant Officer Shepherd was a driving force in the development and refinement of electronic warfare mission systems, tactics, training and procedures for nearly a decade; and been instrumental in the development of outstanding mission products that enhance Australia's strategic understanding of the region. He continuously demonstrates technical brilliance, rare professional insight, and outstanding devotion to duty; whilst his extraordinary service made a lasting contribution to Australian Defence Force capability in a highly demanding operational environment.

CONSPICUOUS SERVICE MEDAL (CSM)

Royal Australian Navy

Petty Officer Jonathon Richard BOOTH

For meritorious devotion to duty in Navy technical and leadership positions at sea and ashore.

Leading Seaman Booth directly contributed to the enhancement of Navy capability at sea and ashore through improvements to Cape Class Patrol Boat technical documentation, and the renewal of the shore power system at HMAS Creswell. Leading Seaman Booth also produced exceptional results in leadership roles at sea and ashore in sometimes very trying conditions, which directly enhanced Navy capability and had a positive impact on retention.

Lieutenant Commander Amy Cecilia BULTERS RAN

For meritorious achievement in the field of Navy Meteorological and Oceanographic operational support.

Lieutenant Commander Bulters executed her duties as Officer in Charge of the Operational Meteorological and Oceanographic Centre to deliver operational capability to Navy and the Australian Defence Force in a time of significant organisational restructure and high operational tempo. Lieutenant Commander Bulters' professionalism, instinctive leadership and innovative approach to highly complex and challenging scenarios enabled the growth of the Maritime Geospatial Warfare Unit into a fully functioning and operationally capable Unit.

Chief Petty Officer Noel Michael CHRISTOFFEL

For meritorious achievement in whole-ship leadership and performance of duty as a senior sailor in HMAS Harman from January 2017 to June 2019.

Petty Officer Christoffel exercised whole-ship leadership in HMAS *Harman* at a time of significant and challenging Navy personnel initiatives. His genuine and honest leadership has improved moral and performance. Through his endeavours, Petty Officer Christoffel has positively impacted ship's company cohesiveness, contributed to personnel retention in service and improved community engagement to better support Navy personnel capability needs.

Lieutenant Commander Matthew Robert EGLEN RAN

For meritorious devotion to duty in the field of Marine Engineering during the retirement of the Adelaide Class Frigates and introduction of the Hobart Class Destroyers.

Lieutenant Commander Eglen's efforts have been fundamental to maintaining the operational capability of the Adelaide Class Frigates and for the introduction into Navy service of HMAS *Hobart*. Through his dedicated efforts, engineering acumen and devotion, the Surface Combatant Group has been able to overcome technical challenges and meet its operational commitments by overseeing the introduction into service of the new Hobart Class Destroyers. His involvement contributed to enhancing the technical seaworthiness of both classes of ships.

Commander Patricia Jane KEMP RAN

For meritorious achievement in the field of Navy Health Services.

Commander Kemp has significantly contributed to the practical advancement of the Final Operating Capability of the Landing Helicopter Dock's Primary Casualty Reception Facility. Following her extensive review of the usage and current design challenges in the facility,

Commander Kemp provided input to policy, process and procedures as well as feedback to the Capability Manager, to inform better functional use of the capability for the Australian Defence Force into the future.

Chief Petty Officer Nicolle Renee PALMER

For meritorious achievement in the field of Minor War Vessel Communications and Information Systems.

Over a sustained period of service, Chief Petty Officer Palmer delivered an exceptional level of collective training and capability support in communications and information systems to the Mine Hunter, Hydrographic Survey Vessel and Patrol Boat forces. Her leadership, professionalism and dedication to duty have been instrumental in the delivery of continued operational capability across the Minor War Vessel Fleet, and in particular to the Patrol Boat Force.

Leading Seaman Patrick Georgen PALMER

For meritorious achievement of duty in the field of Navy information and communications technology.

Leading Seaman Palmer's management of the Project JACKSTAY Secret network domain upgrade has been exceptional. Under an aggressive schedule with considerable complexity, he has held the project to timeline and within budget. He demonstrated meritorious leadership and professionalism, performing well above the expectations of his rank. The project improved the reliability and efficiency of the Secret network, and in turn better enabled the Navy to command and control its ships.

Commander David Andrew RENDELL RAN

For meritorious achievement in the field of information technology specifically the implementation of robotic process automation.

Commander Rendell made an outstanding contribution to workforce design and the better utilisation of Navy People through his management of a team that developed and implemented information technology system tools that automate a number of repetitive tasks. The robotic process automation tools significantly reduce data input errors and free up workforce capacity to concentrate on other more important tasks. His efforts have been instrumental in the delivery of a capability that will have a positive impact on workforce design and utilisation in Navy and the Australian Defence Force.

Lieutenant Commander Siobhan Ann STURDY RAN

For meritorious achievement as the Marine Engineering Officer in HMAS *Sheean*.

Lieutenant Commander Sturdy has demonstrated outstanding professionalism, leadership and commitment as the Marine Engineering Officer in *Sheean*. Irrespective of the time pressures associated with complex submarine maintenance periods, she has provided command with a submarine in excellent condition, on or ahead of schedule. During the intensive operations *Sheean* undertook in 2019, Lieutenant Commander Sturdy led a highly motivated Marine Engineering Department that ensured the submarine did not lose a single day of operations during its deployment. Lieutenant Commander Sturdy's achievements embrace Navy's Core Values and Signature Behaviours and are in the finest traditions of the Australian Defence Force.

Leading Seaman Imogen Kate VINCENT

For meritorious achievement as the Boatswains Mate Assistant Workgroup Manager at the Directorate of Naval Workforce Management.

Leading Seaman Vincent's dedication, innovation, enthusiasm and professionalism led to the production of a Career Pathways model that revolutionises the ability of career managers and individuals to map their career profiles and engage their families more closely in the planning of their careers. The model has returned Navy People to sea and the waterfront, whilst empowering individuals to visualise multiple career pathways, to achieve their aspirations, and improve retention.

Australian Army

Lance Corporal A

For meritorious achievement in developing Information Warfare capability.

Lance Corporal A has demonstrated extraordinary commitment to the advancement of Defence's Information Warfare capabilities through his outstanding personal foresight, drive and initiative to achieve capability innovation. Through dedication and hard work, he has developed systems from innovation concepts into deployable capabilities, supporting training and full spectrum manoeuvre warfare in a contested environment. His actions exemplify the Army values and are in the finest traditions of the Australian Army and the Australian Defence Force.

Sergeant B

For meritorious devotion to duty as a Special Operations Advisor.

Sergeant B's personal dedication and professional mastery as a Special Operations Advisor to the Long Range Reconnaissance Unit is beyond expectation and has fostered a positive strategic relationship between Australia and Papua New Guinea. The dedication and commitment to service has been of the highest order and in keeping with the finest traditions of the Australian Army.

Warrant Officer Class Two Shane Paul COX

For meritorious achievement as an Indigenous Recruiting Specialist within Defence Force Recruiting.

Warrant Officer Cox has shown superior foresight, strategic planning and commitment whilst serving within Defence Force Recruiting as an Indigenous Recruiting Specialist. His achievements in fostering positive relationships with Indigenous communities and supporting Indigenous candidates through their recruitment journey have been paramount to the growth of Indigenous participation rates for the Services. His performance and devotion to duty are in accordance with the highest ideals and standards of the Australian Defence Force.

Lieutenant Colonel Andrew James DEACON

For meritorious devotion to duty as Deputy Director of the Defence Response Unit.

Lieutenant Colonel Deacon's efforts have been fundamental to establishing the operational capability of the Defence Response Unit. Through his extraordinary efforts and exceptional dedication to his duties, Defence has been able to manage and respond sensitively to reports of historical serious abuse. His dedication to his people and quiet professionalism embraces Army's core values and signature behaviours and is in keeping with the finest traditions of the Australian Army and the Australian Defence Force.

Corporal Vikrant Vijayrao DEOKAR

For meritorious devotion to duty as an Information System Detachment Commander within 511 Signal Troop, 1st Signal Regiment during the period 2018 to 2019.

Corporal Deokar's meritorious performance and significant personal dedication has contributed greatly to the Army's decision making in the determination of new capability across the land force and was instrumental in the initial deployment of Protected and Secret networks across the Joint Task Force. His pursuit of excellence and selfless dedication to duty has had a profound impact on the successful remediation of Army's information technology capability and the Deployable Joint Force Headquarters.

Major Leonora Mary DUNN

For meritorious achievement as Staff Officer Grade Two Indigenous Projects - Army People Capability Branch.

Major Dunn has been instrumental in the delivery of Army's significant contribution to the Defence Reconciliation Action Plan and the national 'Closing the Gap' Strategy over a prolonged period. An exceptional Reserve officer, she has displayed superior vision, insight, persistence and cultural acumen to deliver extraordinary results in Indigenous affairs for the Australian Army, the Australian Defence Force and the Australian community.

Captain Lachlan David JOSEPH

For meritorious achievement as the Current Operations Officer at Headquarters 3rd Brigade.

Captain Joseph's leadership, skill and judgement in the face of a catastrophic weather event, during the Townsville Floods, made an outstanding contribution to the civil and military response and ensured superior cooperation that ultimately saved Australian lives. His exceptional service and technical skill as the lead planner during high profile international engagement activities has further enhanced the reputation of the Australian Army and has been in the finest traditions of the Australian Defence Force.

Major Paul Anthony LAMBERT

For meritorious achievement as the Officer Commanding, 138 Signal Squadron.

Major Lambert has demonstrated extraordinary commitment to the development of Defence's cyberspace operations capability through his outstanding foresight, technical acumen, drive and initiative. Through his leadership, dedication and hard work, 138 Signal Squadron is now optimised to deliver Defence's cyberspace operations capability in support of Combined Joint Inter Agency Task Force Operations. His actions epitomise the Army values and are in the finest traditions of the Australian Army and the Australian Defence Force

Sergeant Dale Mackenzie MacASKILL

For meritorious achievement championing the Army Combatives Program within the Australian Army.

Sergeant MacAskill displayed meritorious achievement through his work to grow the Army Combatives Program. While at the School of Infantry in 2017 he was instrumental in the development of doctrine and preparation of training teams. At the 7th Battalion in 2018 and 2019, he personally initiated and led a series of courses to qualify an impressive number of instructors within Forces Command. His remarkable initiative, passion for training and exceptional leadership of the Army Combatives Program has played a vital role in the Program's rollout.

Corporal N

For meritorious achievement in developing and implementing counter terrorism capability

Corporal N has displayed meritorious dedication as a soldier within Special Operations Command. He has enhanced the Australian Defence Force's capability and influence amongst Coalition partners as well as providing an outstanding and enduring contribution to the advancement of the counter terrorism capability. Lance Corporal N's achievements have brought great credit upon himself, Special Operations Command and the Australian Army and are in keeping with the finest traditions of the Australian Defence Force.

Lieutenant Colonel Benjamin David SHAW

For meritorious achievement as the Principal Logistics Staff Officer at Headquarters Joint Task Force 633 in the Middle East from September 2018 to July 2019.

Lieutenant Colonel Shaw displayed exemplary initiative, energy and dedication to duty as the principal Logistics Staff Officer at Headquarters Joint Task Force 633. Lieutenant Colonel Shaw instigated significant reforms to logistics storage, movements, workforce, information systems and accountability. This allowed the repositioning of thousands of items of vital equipment and enhanced the ability of the Operational Headquarters to manage all classes of supply for Army, Navy and Air Force elements across the Middle East Region.

Captain Kieran SHAW

For meritorious devotion to duty in the development of Joint Special Effects and Capabilities within the Australian Defence Force.

Captain Shaw has demonstrated meritorious service to the Australian Defence Force, through the development of special and compartmented capabilities. These capabilities are providing an unprecedented fusion of special and compartmented effects within complex Coalition operational environments. His exceptional devotion to duty and innovation have significantly enhanced the operational capabilities of the Australian Defence Force within Australia and internationally.

Captain Christopher David SIMPSON

For meritorious achievement as an instructor at the Defence Force School of Intelligence.

Captain Simpson's (then Sergeant) contribution to the revised Intelligence, Surveillance and Reconnaissance training program at the Defence Force School of Intelligence has resulted in tangible effects. His development of revolutionary practical teaching methodologies for collection management directly contributed to graduates' ability to synchronise multi-discipline collection in support of Army's manoeuvre commanders.

Chaplain Damian Hugh STYLES

For meritorious devotion to duty as the Coordinating Chaplain of the 1st Brigade.

Chaplain Styles has tirelessly and selflessly dedicated himself to his pastoral care and support needs of Defence community in Darwin. His unwavering support to soldiers, their families, various supporting agencies, veterans and the wider Defence community in Darwin has provided immeasurable support to those in need, often in traumatic circumstances. Chaplain Styles' extraordinary efforts have brought enormous credit to the Army Chaplain's Department and enhanced the reputation of the Australian Defence Force.

Lieutenant Colonel Timothy Patrick WARNER DSM

For meritorious achievement as the Staff Officer Grade One, Individual Training, of the Headquarters 2nd Division.

Lieutenant Colonel Warner's exceptional leadership, work ethic and focus were instrumental in the re-design, implementation and delivery of significantly enhanced individual training outcomes for the 2nd Division Reserve personnel. His facilitation of co-operative efforts across the training enterprise now ensures Reservists have greater flexibility to choose and accelerate their training and development outcomes. His robust synchronisation of courses contributed to the additional growth of 550 fully trained and deployable Reserve personnel in the 2018-19 training year.

Royal Australian Air Force**Group Captain Matthew Charles BARNETT**

For meritorious achievement as a Joint Operations Command domestic and Counter Terrorism Planning team leader.

Group Captain Barnett developed and delivered two major Defence initiatives in support of the States and Territories as the domestic and Counter Terrorism Planning team leader. His determination and devotion to duty were critical to the successful development and implementation of an innovative addition to Australian Defence Force counter terrorism capability; and to the critical incident Australian Defence Force Liaison Officer posture review. His vision, drive and ability to rapidly and accurately develop detailed staff work under pressure were key to realising their success.

Wing Commander Julie Helen CANTERBURY

For meritorious achievement in project management of upgrades to the C-130J Hercules air transport capability for the Australian Defence Force.

Wing Commander Canterbury displayed exemplary leadership and conspicuous dedication in project managing the C-130J Hercules Block Upgrade Program. Applying exceptional project management and engineering prowess, she resolved a number of complex challenges to assure the continued effective participation of the C-130J Hercules in international airspace and on operations for the Australian Defence Force. An officer of extraordinary skill, her superb contribution to Australia's military air transport capability left a lasting legacy that will endure for decades to come.

Group Captain Paul Copeland CARPENTER

For meritorious achievement in joint air operations planning and force generation of command and control personnel for the Royal Australian Air Force.

Wing Commander Carpenter's outstanding professionalism and expertise in joint operations air planning, air and space operations doctrine, and command and control force generation of Royal Australian Air Force personnel has enabled superior air control and air tasking. In addition, his superior joint air operations planning skills enabled development of air defence plans, force postures and command and control capabilities to support significant strategic events that have advanced Australia's reputation for conducting complex international activities.

Squadron Leader Lisa June HUBBARD

For meritorious achievement in logistic support of the C-27J Spartan battlefield airlifter capability.

Squadron Leader Hubbard displayed superior project management skill, inspirational leadership, and outstanding professionalism as a Logistics Officer at Number 34 Wing. She enhanced air mobility capability through the superb stewardship of construction of permanent facilities for the C-27J Spartan battlefield airlifter at Amberley; whilst planning and executing 35 Squadron's seamless relocation from Richmond. Her outstanding achievements highlighted exemplary devotion to duty in meeting crucial capability requirements in highly challenging circumstances.

Wing Commander Andrew James MILLER

For meritorious achievement in intelligence capability development as the inaugural Commanding Officer of the Air Intelligence Training Unit, Royal Australian Air Force.

Wing Commander Miller drove major improvements in the Royal Australian Air Force's Intelligence capability over several years of most dedicated service. As the inaugural Commanding Officer of the Air Intelligence Training Unit, he developed and advanced Intelligence training to deliver training outcomes that are simply superb, both for the students and the organisation. His devotion to duty and the welfare of his trainees was palpable, delivering outstanding results that will resonate years beyond his tenure as the Commanding Officer and a lasting legacy that he can be well proud of.

Corporal Daniel-Scott William ZANIOL

For meritorious achievement in the maintenance and development of specialised electronic test equipment in support of the Australian Defence Force's air combat electronic warfare capability.

Corporal Zaniol displayed extraordinary skill and unwavering devotion in enhancing the air combat electronic warfare capability of the Australian Defence Force. He applied superior technical insight and moral courage to identify decade old systemic maintenance issues with the Joint Service Electronic Combat Systems Tester; and then taking action to remediate them. His extraordinary professionalism and technical mastery have resulted in a stable and reliable electronic warfare support system that ensured the on-line availability of the F/A-18F Super Hornet and EA-18G Growler aircraft fleets.

COMMENDATION FOR DISTINGUISHED SERVICE

Australian Army

Corporal C

For distinguished performance of duties in warlike operations as the Fusion Analysis Support Cell Manager Intelligence Operations while deployed with the Special Operations Task Group 632 during Operation OKRA from December 2018 to June 2019.

Corporal C's, distinguished knowledge of intelligence targeting, fusion, signals intelligence and counter intelligence, contributed to the success of Task Group 632's mission in Iraq. As a result of his efforts, Task Group 632 was able to execute a variety of battlespace effects which supported Coalition forces and the Iraqi Counter Terrorism Service in their fight against Dae'sh. These achievements are of the highest order and are in keeping with the finest traditions of the Australian Army and the Australian Defence Force.

Lieutenant Colonel Mark Alexander GILCHRIST

For distinguished performance of duties in warlike operations as the Chief of Intelligence Plans, Headquarters RESOLUTE SUPPORT, while force assigned to Operation HIGHROAD, from July 2018 to May 2019.

Lieutenant Colonel Gilchrist's distinguished performance was characterised by outstanding interpersonal skills and a mastery of the intelligence trade. His excellent strategic acumen was critical in shaping senior leader understanding and decision making in the increasingly complicated and integrated military political operating environment of Afghanistan. His performance has brought great credit to himself and his well earned reputation and status.

Colonel Jason Stuart GROAT CSC DSM

For distinguished performance of duties in warlike operations as the Commander Task Group Taji VIII on Operation OKRA in Iraq from November 2018 to June 2019.

Colonel Groat has distinguished himself through his contribution to shaping Task Group Taji VIII's evolution and development. Through his vision and leadership, Task Group Taji VIII enhanced Iraqi Army capability to defeat Dae'sh and reinforced Australia's reputation as a valuable Coalition partner. Colonel Groat's leadership and drive demonstrate Army's Values and are in keeping with the finest traditions of the Australian Army and the Australian Defence Force.

Warrant Officer Class Two M

For distinguished performance of duties in warlike operations as the senior Sergeant within the Special Forces Advisory Team during Operation OKRA.

Warrant Officer M's distinguished performance as a senior advisor contributed to enhancing the operational effectiveness of the Iraqi Counter Terrorism Service. His efforts contributed to the Iraqi Hostage Recovery unit's ability to independently generate forces. His contribution to the partner force's operational planning significantly enhanced their ability to defeat Dae'sh and were well beyond the expectations of his rank. His achievements and devotion to duty are of the highest order and are in keeping with the finest traditions of the Australian Army and the Australian Defence Force.

Lieutenant Colonel Andrew Kenneth TREBLE

For distinguished performance of duties in warlike operations as the Chief of Future Operations for Train Advise Assist Command, South, Operation HIGHROAD from October 2018 to July 2019.

Lieutenant Colonel Treble's outstanding ability to build relationships, trust and confidence across the Train Advise Assist Command South, the Headquarters RESOLUTE SUPPORT and the key leadership and staff of the Afghan National Army 205 Corps, directly contributed to the successful planning and execution of important complex operational missions not previously attempted by the 205 Corps. His leadership epitomises the Australian Army's core values and signature behaviours and are in the finest traditions of the Australian Defence Force.

Royal Australian Air Force**Squadron Leader Richard Michael LETTS**

For distinguished performance of duties in warlike operations as the Combined Joint Operations Centre, Train Advise Assist Command - Air Liaison Officer from September 2018 to March 2019 while deployed on Operation HIGHROAD.

Squadron Leader Letts' superior foresight and initiative significantly improved the enduring integration of Afghan Air Force effects into joint and Coalition operations. His efforts directly improved the effectiveness of the Afghan Air Force, and resulted in the sustained application of aerial fires in support of ground operations at a level that had not previously been achievable. His endeavours have advanced the standing of the Australian Defence Force's Operation HIGHROAD mission with both Afghan and Coalition partners.